

**WTHI-FM, WWVR-FM  
EEO PUBLIC FILE REPORT  
April 1, 2009 through March 31, 2010**

**I. VACANCY LIST**

See Section II, the **Master Recruitment Source List** (“MRSLS”), for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Promotions Manager	1-18	15
Accounting Assistant	1-15	15

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<b>Harrison College</b> Attn: Wilma Johnson 1378 S. State Rd. 46 Terre Haute, IN 47803 Phone: 812-232-4458	N	0
2	<b>Illinois Broadcasters Association Job Placement</b> 200 Missouri Ave. Energy, IL 62933-3512 Phone: 618-942-2139	N	0
3	<b>Indiana State University</b> Career Center Attn: Anna Donnelly 567 N 5 <sup>th</sup> St. Terre Haute, IN 47809 Phone: 812-237-5000	N	0
4	<b>Ivy Tech Placement Office</b> Attn: Terri May 7999 US 41 South Terre Haute, IN 47802 Phone: 812-298-2301	N	0
5	<b>Illinois Department Of Employment Security</b> 255 N. Schuyler Kankakee, IL 60901 Phone: 815-932-0035 Email: Grichar@Ides.State.Ill.us	N	0
6	<b>NAACP, Terre Haute Chapter</b> Attn: Theresa Bynum 1101 S 13th Terre Haute, IN 47802 Phone: 812-234-4209	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	<b>Vincennes University</b> Attn: Douglas Young Broadcasting Dept 1200 N 2 <sup>nd</sup> St. Davis Hall, Rm 120 Vincennes, IN 47591 Phone: 812-888-5417	N	0
8	<b>St. Mary-Of-The-Woods</b> Attn: Susan Gresham College Placement Service St Mary Of The Woods, IN 47876 Phone: 812-535-5151	N	0
9	<b>Indiana State University</b> Afro-American Cultural Ctr Attn: Julia Bruce Terre Haute, IN 47809 Phone: 812-237-3811	N	0
10	<b>Indiana Workforce Development</b> Attn: Mary Leann 30 North 8 <sup>th</sup> St. Terre Haute, IN 47807 Phone: 812-234-6602	N	1
11	<b>Eastern Illinois University</b> Attn: Jan Stevens Career Center Room 13 Charleston, IL 61920 Phone: 217-581-2412 Email: Jastevens2@Eiu.Edu	N	0
12	<b>Indiana Broadcasters Association</b> Attn: Courtney Smith 3003 E. 98 <sup>th</sup> St., Suite 161 Indianapolis, IN 46280 Fax: 317-573-0895 <a href="http://www.indianabroadcasters.org">www.indianabroadcasters.org</a>	N	0
13	<b>Emmis Communications, Staffing Department</b> ( <i>job announcements posted to www.emmis.com</i> ) One Emmis Plaza 40 Monument Circle, Suite 500 Indianapolis, IN 46204 Phone: 317-684-2999	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	<b>Taleo</b> <i>www.taleo.com</i> <i>(Career placement website that distributes vacancy notices to a network of other career placement websites, including CareerBuilder and Monster)</i>	N	2
15	<b>Internal Posting / Candidate</b> <i>(job announcements posted on a local bulletin board)</i>	N	2
16	<b>Black Expo Job Fair</b> Indianapolis Convention Center, Indianapolis, IN	N	1
17	<b>Non-employee Referral</b>	N	1
18	<b>Employee Referral</b>	N	1
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD:</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participated in job fair	On July 16, 2009, our SEU attended the Black Expo Career Fair held at the Indianapolis Convention Center in Indianapolis, IN. At the fair we spoke with attendees about career opportunities and accepted resumes. SEU participants included our station General Manager and the Corporate Director of Staffing and Diversity.
<b>2</b>	Participated in job fair	On March 6, 2010, our SEU attended the Indiana Broadcasters Association Broadcaster Job Fair at the Marriott Hotel in Indianapolis, IN. Fair participants were able to ask questions about career opportunities at our SEU and submit their resumes. SEU participants included General Manager.
<b>3</b>	Participated in event/program for or on behalf of an educational institution relating to careers in broadcasting	On October 22, 2009, our General Manager spoke with a group of students in the Music Business class at Indiana State University regarding careers in broadcasting and the broadcast industry. Students were also able to ask questions and seek career advice.
<b>4</b>	Established internship program	The SEU internship program allows a student to earn academic credit. A high school student began his 13 week internship in the promotions department on March 1, 2010.
<b>5</b>	Participated in event or programs sponsored by educational institutions relating to career opportunities in broadcasting.	On March 31, 2010, General manager spoke to students at Vincennes University regarding careers in broadcasting. A question and answer session followed.